

# Business Solutions for Pierce County Employers

## Hire & Develop Your Employees



Need to find the right people to fill your job openings or need to enhance your employee development toolkit? Our experienced Business Solutions partners can act as an extension of your team, providing human resources solutions matched to your needs at little to no cost.

**Schedule a consultation:** Julia Brooks, [julia.brooks@rescare.com](mailto:julia.brooks@rescare.com)

### **Recruiting services:**

- Promotional materials to tell job seekers you're hiring
- Connections to training and workplace preparation programs
- Hiring events
- Candidate searches
- Applicant management
- Resume review and screening
- Interviewing
- Contingency recruitments
- Job market assessments

### **Certified, DOL-compliant pre-employment screening services:**

- 7-year criminal history
- Multi-state instant criminal and sex offender registry check
- DMV driving records
- Credit report
- 5-panel pre-employment drug screen
- Reference checks
- Education and licensing verification

### **Employee development services:**

- EEO compliant job descriptions
- Comparative compensation studies
- Skills testing
- Aptitude assessments
- Policy manuals

*ResCare Business Solutions provides the services described above on behalf of the Pierce County Workforce Development Council.*

