

**Need to attract the right people to your job openings? Let us help.**

- Our experienced Business Solutions partners can act as an extension of your team, providing human resources solutions matched to your needs at little to no cost.
- We'll coordinate with you to make attracting the right person with the right skills at the right time simple, efficient and affordable.

**Schedule a consultation:** Julia Brooks, [julia.brooks@rescare.com](mailto:julia.brooks@rescare.com)

**Services:**

- **Flyers:** Promotional materials to tell job seekers you're hiring.
- **Partner presentations:** Connect with training and workplace preparation programs.
- **Hiring fairs:** We'll staff hiring events at your location or ours, reviewing resumes and interviewing applicants on the spot. You'll get a list of qualified candidates.
- **Candidate searches:** Looking for someone with a highly specialized skillset and significant experience in a critical position? We'll find candidates and can arrange confidential interviews.
- **Applicant management:** We can manage your job listings, application flow and initial candidate screening to help ensure you only interview qualified applicants.
- **Resume review:** Stack of resumes? No problem. We'll review and screen them. You'll get only the ones that best fit your needs.
- **Interviewing:** Our team will coordinate and conduct interviews with your top candidates and provide you with a written summary. We'll even compare profiles of your top performers to your top candidates to help determine overall fit.
- **Contingency recruitments:** Don't pay us anything until you hire the right person.
- **Market assessment:** Before you hire, know what you're up against
  - What do competitors pay?
  - How hot is the local market in your line of work?
  - Who else is hiring?
  - What are other avenues for recruitment?

*ResCare Business Solutions provides the services described above on behalf of the Pierce County Workforce Development Council.*