

Hiring the wrong person is a no-win situation no one wants. Make the best possible hiring decisions with timely, accurate information gathered by our experienced Business Solutions partners at little to no cost to you. We can help:

- Decrease onboarding costs
- Minimize unsuitable hires
- Reduce turnover
- Satisfy legal documentation requirements

**Contact Julia Brooks** for more information: [julia.brooks@rescare.com](mailto:julia.brooks@rescare.com)

**Certified, DOL-compliant pre-employment screening services:**

- **Comprehensive Screening Package:**
  - 7-year criminal history
  - Multi-state instant criminal and sex offender registry check
  - DMV driving records
  - Credit report
- **7-year Criminal History with DMV Driving Records:**
  - 7-year criminal history
  - Multi-state instant criminal and sex offender registry check
  - DMV driving records
- **7-year Criminal History with Credit Report:**
  - 7-year criminal history
  - Multi-state instant criminal and sex offender registry check
  - Credit report
- **7-year Criminal History Search:**
  - 7-year criminal history
  - Multi-state instant criminal and sex offender registry check
- **DMV Driving Records**
- **Credit Report**
- **5-Panel Pre-Employment**
- **Drug Screen:**
  - Amph/Methamphetamine
  - Cocaine
  - Opiates 2000
  - Phencyclidine (PCP)
  - THC 50
- **Professional Reference Checks:**
  - We contact three references and provide a summary of the reference questions and responses.
- **Education & Licensing Verification**

*All authorization documents are provided and stored on the employer's behalf.*

*ResCare Business Solutions provides the services described above on behalf of the Pierce County Workforce Development Council.*