



Transportation Warehousing & Logistics

2018 - 2023

This industry
in Pierce County is
projected to grow

1.3% annually

OVERVIEW

The transportation, warehousing and logistics industry is highly concentrated in Pierce County, employing 12,000 workers and 14 percent of the statewide workforce for the industry. Though the data indicate a surplus of workers in most occupations within the industry, stakeholders report difficulty hiring and retaining qualified employees due to a lack of basic math and soft skills.

Pierce County employers in this industry compete for employees with companies in Seattle or King County that pay slightly higher wages. They also compete with other industries, such as construction and advanced manufacturing, for similarly qualified candidates.

Occupations within each specific segment of the transportation, warehousing and logistics industry require unique skills that are highly diverse across the industry. As an example, occupations in this industry include locomotive engineers, commercial airline pilots and warehouse managers. While most occupations within this industry require no post-secondary degree, employers report difficulty connecting with high school students and promoting the industry as a viable career path.



Median Annual Wage
\$23,510 - \$98,560

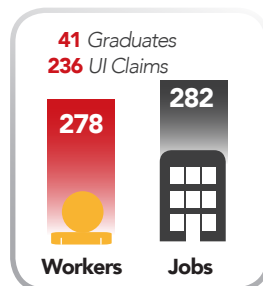


2018 - 2023

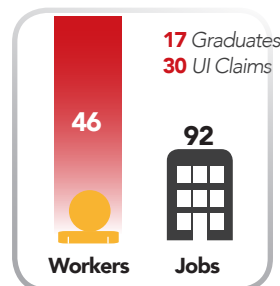
Projected Talent Supply
Unemployed: 438
Newly-Trained: 49

2018 - 2023 PROJECTIONS FOR THE PIERCE COUNTY TRANSPORTATION, WAREHOUSING & LOGISTICS TALENT PIPELINE

On-the-Job Training

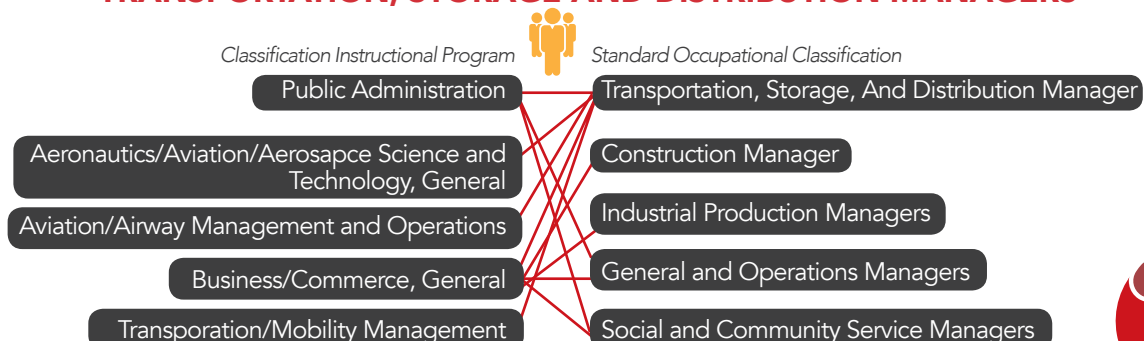


Associate Degree or Postsecondary Award



The majority of technical skills required for jobs in this industry can be acquired through on-the-job training.

MATCHES FOR GRADUATES QUALIFIED TO WORK AS TRANSPORTATION, STORAGE AND DISTRIBUTION MANAGERS





Transportation, Warehousing & Logistics Talent Pipeline Pierce County



On-the-Job Training

Annual Average Demand and Supply All Occupations by Education	Occupation Ranked by Annual Openings (2018-2023)	Employment		CAGR 2013-2023	Annual Demand and Supply, 2018-2023		Gap
		2013	2023		Scale: 0 - 83 annual openings in sector	Gap	
	1 Laborers and Freight, Stock, and Material Movers, Hand	6,016	7,019	1.6%	Demand 69	Supply 40	(29)
	2 Industrial Truck and Tractor Operators	2,102	2,387	1.3%	Demand 34	Supply 37	3
	3 Packers and Packagers, Hand	1,821	2,199	1.9%	Demand 28	Supply 14	(14)
	4 First-Line Supervisors of Transportation and Material-Moving	747	872	1.6%	Demand 15	Supply 6	(9)
	5 Dispatchers, Except Police, Fire, and Ambulance	532	642	1.9%	Demand 15	Supply 9	(7)
	6 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	563	653	1.5%	Demand 13	Supply 8	(6)
	7 Industrial Machinery Mechanics	798	983	2.1%	Demand 12	Supply 3	(9)
	8 Crane and Tower Operators	245	304	2.2%	Demand 11	Supply 12	1
	9 Cargo and Freight Agents	227	279	2.1%	Demand 10	Supply 12	1
	10 Light Truck or Delivery Services Drivers	1,842	2,108	1.4%	Demand 9	Supply 14	5
	11 Material Moving Workers, All Other	209	251	1.8%	Demand 6	Supply 8	1
	12 Transportation, Storage, and Distribution Managers	295	348	1.7%	Demand 6	Supply 36	29
	13 Bus and Truck Mechanics and Diesel Engine Specialists	699	804	1.4%	Demand 6	Supply 22	16
	14 Shipping, Receiving, and Traffic Clerks	1,419	1,631	1.4%	Demand 6	Supply 5	(1)
	15 Production Workers, All Other	313	350	1.1%	Demand 6	Supply 27	21
	16 Driver/Sales Workers	994	1,192	1.8%	Demand 6	Supply 3	(2)
	17 Railroad Conductors and Yardmasters	109	110	0.1%	Demand 4	Supply 0	(4)
	18 Motor Vehicle Operators, All Other	160	184	1.4%	Demand 4	Supply 4	1
	19 Locomotive Engineers	128	130	0.2%	Demand 3	Supply 0	(3)
	20 Weighers, Measurers, Checkers, and Samplers, Recordkeeping	179	213	1.8%	Demand 3	Supply 2	(2)
	21 Team Assemblers	705	805	1.3%	Demand 2	Supply 0	(2)
	22 Rail Car Repairers	52	53	0.2%	Demand 2	Supply 0	(2)
	23 Tank Car, Truck, and Ship Loaders	55	68	2.1%	Demand 2	Supply 0	(2)
	24 Assemblers and Fabricators, All Other	317	396	2.3%	Demand 2	Supply 6	4
	25 Machine Feeders and Offbearers	189	200	0.6%	Demand 1	Supply 0	(1)
	26 Separating, Filtering, Clarifying, Precipitating, and Still Machine	59	75	2.4%	Demand 1	Supply 0	(1)
	27 Commercial Pilots	36	39	0.8%	Demand 1	Supply 6	5
	28 Millwrights	131	168	2.5%	Demand 1	Supply 3	2
	29 Railroad Brake, Signal, and Switch Operators	30	30	0.0%	Demand 1	Supply 0	(1)
	30 Signal and Track Switch Repairers	17	18	0.6%	Demand 1	Supply 1	(0)

Associate Degree or Postsecondary Award

Annual Average Demand and Supply All Occupations by Education	Occupation Ranked by Annual Openings (2018-2023)	Employment		CAGR 2013-2023	Annual Demand and Supply, 2018-2023		Gap
		2013	2023		Scale: 0 - 244 annual openings in sector	Gap	
	1 Heavy and Tractor-Trailer Truck Drivers	4,843	5,609	1.5%	Demand 89	Supply 204	115
	2 Aircraft Mechanics and Service Technicians	303	307	0.1%	Demand 3	Supply 6	2