

PIERCE COUNTY
WORKFORCE
DEVELOPMENT COUNCIL

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Patty Rose
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Ron Thalheimer
Blaine Wolfe

**WDC Youth & Young Adult Services Committee Meeting
Agenda**

**June 23, 2015
9:30 a.m. – 11:00 a.m.
April Gibson, Chair**

**WorkForce Central
3650 S. Cedar St, Tacoma
Classroom 1**

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|-----------------------------------|---------------|--------|
| 1. Hello / Introductions | April Gibson | 5 min |
| 2. Review Prior Meeting Notes | April Gibson | 5 min |
| 3. Eligibility Policy Update | Brent Capatch | 10 min |
| 4. ResCare Services Presentation | Brent Capatch | 20 min |
| 5. WEX Taskforce Membership Input | Karen Downing | 15 min |
| 6. Current Local Plan Discussion | Cheri Loiland | 20 min |
| 7. Next Meeting Agenda Items | | |
| 8. Other Business | | |
| 9. Thank You/Adjourn | | |

WorkForce Central Staff
Linda Nguyen, CEO
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Future Meetings

July 28, 2015 9:30 – 11:00 am
August 25, 2015 9:30 – 11:00 am
September 22, 2015 9:30 – 11:00 am
October 27, 2015 9:30 – 11:00 am
November 24, 2015 9:30 – 11:00 am
December 22, 2015 9:30 – 11:00 am

Workforce Development Council (WDC) of Tacoma Pierce County

WIOA Committee Membership Planning Document

6-12-15

WDC Youth and Young Adult Services Committee		
<ul style="list-style-type: none"> • Committee Chair is member of WDC and appointed. ✓ Since all of WDC members are required to serve on a WDC Committee, approximately 4-6 members of the committee will be WDC members. • Vice Chair selected from Committee and must be willing to also serve on Coordinating Committee. 		
Representation	Name, Title, Employer, Email, Phone(s)	WDC Member
Chair of Committee	April Gibson, Administrator Puget Sound Orthopedics a.gibson@proliancesurgeons.com	✓
Vice Chair of Committee	TBD by WDC Youth & Young Adult Services Committee	
1. K-12 Representative	Brandon Ervin, Program Specialist Tacoma Public Schools bervin@tacoma.k12.wa.us	
2. WA State Department of Social and Health Services	Jarret McGill, Social Health Program Consultant WA State Department of Social & Health Services mcgiljj@dshs.wa.gov	
3. City of Tacoma Youth Services		
4. Youth Services/Community Based Organization	Nicholas Bayard, Director The REACH Center nbayard@reachtacoma.org	
5. Foster Care System		
6. Juvenile Detention System		
7. Pierce County Alliance		
8. Business	April Gibson, Administrator Puget Sound Orthopedics a.gibson@proliancesurgeons.com	✓
9. Business	Tim Owens, Manager Marshalls owensbunch@comcast.net	✓
10. Business	Blaine Wolfe, Project Executive Absher Construction Company blaine.wolfe@absherco.com	✓
11. City of Tacoma/Tacoma Rail	Dale King Superintendent/COO Tacoma Rail dale.king@cityoftacoma.org	✓
12. Labor Representative or Apprentice JATC Representative	Mark Martinez, Executive Secretary Pierce County Bldg & Construction Trades Council piercebctc@earthlink.com	✓
13. Education	Kelly Goodsell, Executive Director - Special Services Puget Sound Educational Services kgoodsell@psesd.org	
14. Community Representative	Isa Nichols, CEO/Executive Director Maxine Mimms Academics isanichols@maxinemimmsacademy.org	
15. WA State Division of Vocational Rehabilitation		
16. WA State Employment Security Department	Erin Blades, Supervisor Employment Security Department eblades@esd.wa.gov	
17. Pierce County Library System		
Workforce Development Council/WorkForce Central Staff	Brent Capatch, Youth Coordinator 253.330.8128; bcapatch@workforce-centra.org Cheri Loiland, Chief WIOA Transition Officer 253.254.7908; cloiland@workforce-central.org Debbie Lean, Executive Assistant 253.414.0141; dlean@workforce-central.org	

WDC Youth & Young Adult Services Committee Meeting

NOTES

May 26, 2015
 9:30 – 11:00 a.m.
 WorkForce Central
 3650 S. Cedar St, Tacoma
 Classroom 1

Attendees: Dale King, Blaine Wolfe, Brandon Ervin, Isa Nichols, Jarret McGill, Kelly Goodsell, Mark Martinez, Nicholas Bayard, Tim Owens
 WFC Staff: Linda Nguyen, MaryEllen Laird, Brent Capatch, Cheri Loiland, Holly Watson and Debbie Lean

AGENDA	NOTES	ACTION ITEMS
<p>1. Welcome/Introductions (Dale King)</p>	<ul style="list-style-type: none"> Meeting started at 9:32 a.m. Dale King advised he would be sitting in as Chair for April Gibson due to a family matter. Dave welcomed everyone and members introduced themselves. 	
<p>2. WIOA Overview (Cheri Loiland)</p>	<p>Cheri gave overview of the changes.</p> <ul style="list-style-type: none"> Law goes into effect July 1, 2015. Local plan has to be in place by July 2016. We have to work on the plan now and have it ready to give to the State by the end of this year. This committee will spend less time on core partners and the One-Stop system as a whole and spend more time related to youth and young adult services in the system. Out of school youth defined as 16-24; in school youth defined as 14-21; eligibility special rule includes residence in high poverty area. <i>Note: The committee will be tasked with recommending to the WDC how we define high poverty areas.</i> One major change is the requirement that WDCs spend at least 75% of youth funds on out of school youth (WIA required 30%). WIOA places new priority on work-based learning by requiring that at least 20% of the local youth grant funds be used for paid and unpaid work experience with academic and occupational ed component. WIOA makes changes to the definition of “low income” to include those who receive or are eligible to receive a free or reduced lunch as meeting the 	

	<p>definition.</p> <p>Youth Performance Measures:</p> <ul style="list-style-type: none"> • Placement • Retention • Wage • Credential • Measureable Gains • Effectiveness in Serving Employers 	
<p>3. Review of Committee Role & Responsibilities (Cheri Loiland)</p>	<ul style="list-style-type: none"> • Cheri passed out the new committee notebooks. • Reviewed the Organizational Work Chart and discussed the Committee Purpose, Duties & Responsibilities. • All WDC members are required to serve on one of the four committees. • The highlight of responsibilities include: <ul style="list-style-type: none"> ○ Assist the WDC Coordinating Committee in activities related to workforce development activities and services for youth and young adults. ○ Committee meetings will be open to the public. This group will be making recommendations; formal votes will not be taken. The committee will take consensus and pass the recommendations to the Coordinating Committee who will in turn move recommendations to the WDC. 	
<p>4. Committee Work/Expectations Related to Required Local Plan Development</p>	<ul style="list-style-type: none"> • Cheri shared that this committee will be working on certain elements of the local plan and other things related to WIOA transition. Current WIA plan is on the website. Linda suggests that committee members read it. It would give them a feel for some of the youth, adult and business services. 	<p>Debbie will send link to current plan with next month's agenda packet.</p>
<p>5. WIOA Youth Eligibility Policy</p>	<p>Holly presented the WIOA Youth Eligibility Policy and asked the committee to review, discuss and recommend moving it forward to the Coordinating Committee.</p> <ul style="list-style-type: none"> • We are calling this a transition policy since the Department of Labor will not issue final regulations until June. The state has yet to issue a state policy. Once that happens we will revise this policy if necessary for finalization. • We have developed this draft now so our youth contractor, ResCare, can begin enrolling youth on July 1st. • Policy states what some of the key provisions of WIOA are and what some 	

	<p>of the differences from WIA are.</p> <ul style="list-style-type: none"> • Policy sets out criteria that must be met to be eligible for either In School or Out of School Youth programs. • Discussion: <ul style="list-style-type: none"> ○ Some committee members want to see the Additional Assistance List. ○ Linda advised that one of the discussion points is the new law doesn't require out of school youth to be low income. WIOA probably did this to open it up more to help anyone up to age 24 regardless of income. Committee should discuss whether they have a position on this? ○ We currently meet our enrollment goals for both in school and out of school youth. ○ Documentation requirements may be considered as a barrier by some. Some kids who may be homeless or live at home but don't have a great relationship with their parents, don't always have access to documentation of the last 6 months of the family's income. ○ Linda shared that WIOA gives more options for qualifying and suggested the committee have a philosophical discussion on how and who we want to touch. ○ Brandon would like to see what the intake/outtake processes look like. ○ ResCare's outreach now is connecting with the different school districts, organizations and word of mouth. They are so new that they are still developing partnerships/relationships. ○ Linda suggested that maybe we could have ResCare come and share how it is working for them i.e. strategies, technology. ○ We need to think broader than WIOA funding that comes to the WDC and our local chief electives for decision making. The WDC and committee work is to look at the whole system which is beyond that one funding stream. How can we bring partners around the table to create this system? ○ Funds are an integrated process and integrated pathway. Alone they don't go very far and they don't do much. Would like to see the partners understand where the leveraged opportunities are for employment and job skill trainings and determine which partners are willing to make them a truly integrated process and then who are those kids that show up. This would give us the outcomes we want to see. ○ Linda shared that WIOA wants us to be more open and not so microscopic. We have the next year to really think about this. ○ Holly stated that out of school low income definition is a priority to look 	<p>Holly will provide committee members with list</p>
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	<p>at and decide if we want to do something different than what the law states. Also the definition of what high poverty areas look like has not been settled. Once the final regs are published in January 2016 that might help the discussion.</p> <ul style="list-style-type: none"> ○ Serving is not the term used in WIOA. It is enrollment and exits that we work off of. Enrollment should be 525 youths enrolled in the program and exited for performance base should be 350. ○ Need to keep a region wide reach – keeping a mindset that we are truly servicing across the county. There is a RCW that says youth that are in re-engagement programs are considered in school which can only receive 25% of the funds. Maybe we can work with our partners to try and catch them prior. ○ House Bill 1418: Washington State now has what we call acceptable re-engagement programs. Districts, community organizations and colleges can run them. This program serves 16-21 year old youths who are out of school or so credit deficient that they are not going to graduate the typical diploma route. The program must include a GED route (GED+, meaning a connection to something). It is based on performance measures with job readiness and work experience as two of the performance based measures. It was designed to partner with the new WIOA Act, colleges and other partners. ○ Linda recommended that the committee think beyond just the one WIA/WIOA funding stream. With every decision made, the philosophy should be broader as the work will be broader. ● Some Barriers discussed by committee members: <ul style="list-style-type: none"> ○ Recommend that we open it up as much as possible. We need to be able to touch as many as possible. ○ Transportation struggles and lack of habits. ○ Testing requirement barriers. When someone doesn't pass the test, there is no follow up that helps them figure up how to make improvements so they can pass. ○ A lot of our young population is growing up in family poverty. They are not taught to have a good work ethic, how to be self sufficient and what it takes to succeed. ○ If we go broad you have to go deep--have to descend for them to ascend. ● After lengthy discussion and knowing that continued in depth conversation and review/modifications can be made at a later date, the committee
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<p>6. PY15/FY16 Budget Deliberations (Linda Nguyen)</p>	<p>recommended the policy go forward to the Coordinating Committee for further discussion and recommendation to the WDC for action.</p> <ul style="list-style-type: none"> • Linda shared that when we talk budget, conversations normally start in February/March and is usually a more linear process than what will be experienced this round. • WDC/Executive board set out parameters and priorities for investments in the new year. That gets translated to the committees who have discussions on how do we want to best invest the dollars that we control, what are the partners bringing to the table to support the young adult services in this county and how will it all work together to support a system that we envision. • Linda went over: <ul style="list-style-type: none"> ○ Key Elements the board put together. ○ PY15/FY16 Investment Areas Based on Board Priorities ○ Youth Budget - <i>we don't have actual dollars yet from the state. Projected number is \$1.8m of new money coming in. Need to remember that we have the ability to shift money around within each category (Out of school/In school) but have to stay within the 75%/25% allocations to stay in compliance.</i> ○ Budget, Budget Deliberations and WDC Strategic Dashboard report go hand in hand when reviewing. • Dale called for a recommendation to move the proposed budget and dashboard forward to the Coordinating Committee as drafted. Recommendation was made to move it forward with knowledge that at any time the committee can look at it and see where the money is / is not being spent and maybe reallocate it to another area.
<p>7. Selecting Committee Vice Chair</p>	<ul style="list-style-type: none"> • After discussion, Dale King agreed to act as Vice Chair.
<p>8. Next Meeting Agenda Items</p>	
<p>9. Other Business</p>	<p>None</p>
<p>10. Thank You/Adjourn</p>	<p>At 9:30 a.m.</p>