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WDC Youth & Young Adult Services Committee Meeting

**Agenda
 August 25, 2015
 9:30 a.m. – 11:00 a.m.
 April Gibson, Chair**

**WorkForce Central
 3650 S. Cedar St, Tacoma
 Classroom 1**

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|---|---------------|--------|
| 1. Hello / Introductions | Dale King | 5 min |
| 2. Review Prior Meeting Notes | Dale King | 5 min |
| 3. "Tacoma Economy" Discussion
<i>(refer to document in 7/28/15 agenda packet)</i> | Brent Capatch | 15 min |
| 4. Inventory of Workforce Related Services
& Programs In Pierce County – Info/Discussion | Cheri Loiland | 15 min |
| 5. Career Link Presentation | Brent Capatch | 15 min |
| 6. Other Business | | |
| 7. Next Meeting Agenda Items | | |
| • Puget Sound Educational Services Presentation
(Kelly Goodsell) | | |
| 8. Thank You/Adjourn | | |

WorkForce Central Staff
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Future Meetings

September 22, 2015 9:30 – 11:00 am
 October 27, 2015 9:30 – 11:00 am
 November 24, 2015 9:30 – 11:00 am
 December 22, 2015 9:30 – 11:00 am

Workforce Development Council (WDC) of Tacoma Pierce County

WIOA Committee Membership Planning Document

7-20-15

WDC Youth and Young Adult Services Committee		
<ul style="list-style-type: none"> • Committee Chair is member of WDC and appointed. ✓ Since all of WDC members are required to serve on a WDC Committee, approximately 4-6 members of the committee will be WDC members. • Vice Chair selected from Committee and must be willing to also serve on Coordinating Committee. 		
Representation	Name, Title, Employer, Email, Phone(s)	WDC Member
Chair of Committee	April Gibson, Administrator Puget Sound Orthopedics a.gibson@proliancesurgeons.com	✓
Vice Chair of Committee	Dale King Superintendent/COO Tacoma Rail dale.king@cityoftacoma.org	✓
1. K-12 Representative	Brandon Ervin, Program Specialist Tacoma Public Schools bervin@tacoma.k12.wa.us	
2. WA State Department of Social and Health Services	Jarret McGill, Social Health Program Consultant WA State Department of Social & Health Services mcgiljj@dshs.wa.gov	
3. Youth Services/Community Based Organization	Nicholas Bayard, Director The REACH Center nbayard@reachtacoma.org	
4. Foster Care System		
5. Juvenile Detention System		
6. Business	Kathy Hall, Vice President of Program Services Vadis Kathy@vadis.org	
7. Business	April Gibson, Administrator Puget Sound Orthopedics a.gibson@proliancesurgeons.com	✓
8. Business	Tim Owens, Manager Marshalls owensbunch@comcast.net	✓
9. Business	Blaine Wolfe, Project Executive Absher Construction Company blaine.wolfe@absherco.com	✓
10. City of Tacoma/Tacoma Rail	Dale King Superintendent/COO Tacoma Rail dale.king@cityoftacoma.org	✓
11. Labor Representative or Apprentice JATC Representative	Mark Martinez, Executive Secretary Pierce County Bldg & Construction Trades Council piercebctc@earthlink.net	✓
12. Education	Kelly Goodsell, Executive Director - Special Services Puget Sound Educational Services kgoodsell@psed.org	
13. Community Representative	Isa Nichols, CEO/Executive Director Maxine Mimms Academics isanichols@maxinemimmsacademy.org	
14. WA State Division of Vocational Rehabilitation	Kady Kilventon, Rehabilitation Counselor WA State Division of Vocational Rehabilitation kilvekb@dshs.wa.gov	
15. WA State Employment Security Department	Erin Blades, Supervisor Employment Security Department eblades@esd.wa.gov	

**Workforce Development Council (WDC) of Tacoma Pierce County
WIOA Committee Membership Planning Document**

7-20-15

16. Pierce County Library System		
Workforce Development Council/WorkForce Central Staff	Brent Capatch, Youth Coordinator 253.330.8128; bcapatch@workforce-central.org Cheri Loiland, Chief WIOA Transition Officer 253.254.7908; cloiland@workforce-central.org LaKesha Egardo-Jones, Project Director ResCare Workforce Services 253.573.6682; lakesha.egardo-jones@rescare.com Debbie Lean, Executive Assistant 253.414.0141; dlean@workforce-central.org	

WDC Youth & Young Adult Services Committee Meeting

NOTES

July 28, 2015

9:30 – 11:00 a.m.

WorkForce Central

3650 S. Cedar St, Tacoma

Classroom 1

Attendees: Dale King, Kathy Hall, Nick Bayard, Erin Blades, Jarret McGill, Kelly Goodsell

WFC Staff: Linda Nguyen, Deborah Howell, MaryEllen Laird, Brent Capatch, Cheri Loiland, LaKesha Egardo-Jones and Debbie Lean

ResCare Guests: Katherine Lacasta, Owner of Computer Tooter and Joe Berry (Program Participant)
 Julia Brooks, Business Services Consultant and Jorge Mendoza Vargas (ResCare staff)

AGENDA	NOTES	ACTION ITEMS
<p>1. Welcome/Introductions (Dale King)</p>	<ul style="list-style-type: none"> • Vice Chair Dale King called the meeting at 9:35 a.m. • Dale shared that April Gibson was taking a hiatus as Chair due to a work commitment and he as Vice Chair agreed to fill in her for during her absence. • Roundtable introductions were made. 	
<p>2. ResCare WIA Youth & Employer Services Feedback</p>	<p>LaKesha introduced the ResCare staff and program participant to share what they have accomplished the past two quarters and introduce the employer that is connected to that work experience as well.</p> <ul style="list-style-type: none"> • Julia shared that she spearheaded the worksites and the partnership in Eatonville. Kathy, owner of the Computer Tooter, was more than willing to open her door to one of the participants that had an interest in computer technology. • Kathy Lacasta shared that she owns Computer Tooter, a small run business in Eatonville that does repairs, custom build computers and at times gives private lessons. • Kathy shared that this is her first time participating in this way...taking on a young adult for work based learning. When she heard about this opportunity it was too good to pass up. • Joe works 20 hours a week and has been working at Computer Tooter for about three weeks. He is surprised how much he has learned in such a short time. Not only does he get hands on experience he also learns how to deal with customers as well, answers phone, takes notes and greet customers. • Kathy believes it would be beneficial to extend the time. The 120 hours is such a short time period that you barely scratch the surface. Linda thinks it 	

	<p>would be great to have a 6 month experience for every young adult in the county. However, it costs money so resources are pretty tight. What Kathy can do to help as an employer/businesswoman is to appeal to the governor and legislators in her area. There should be more investment in this area but the downside would be if it was 6 months there would be less young adults who could participate.</p> <ul style="list-style-type: none"> • Joe shared that he graduated high school this year and loves working with computers and saw this a good fit. He wants to figure out what he really wants to do before starting college. He has a scholarship and is considering Bates or Evergreen State. This is his first job and thinks this experience will help him in the future. • Kelly is really glad to hear about the business connection in Eatonville and that we are making some of those strategic reaches and making sure that it is accessible to the youth that we are serving across the region. • On behalf of the committee, Linda thanked them for sharing and thanked Kathy for helping groom and grow our workforce. • Prior meeting notes were accepted as prepared.
<p>3. Review Prior Meeting Notes (Dale King)</p> <p>4. Youth Dashboard Report (Brent Capatch)</p>	<p>Brent passed out a revised Youth Dashboard Report that includes numbers from DOL. Linda said that this is only Title I investments and outcomes under WIA not WIOA and the reason she is giving background is that what you are looking at is only one of four core partners now mandated under WIOA to be supporting the system and youth within the system. Brent highlighted areas of the dashboard:</p> <ul style="list-style-type: none"> • For placement in education and employment we are at 86.6%. • Literacy/Numeracy increased last quarter from 73.7% to 75.5%. • It is important that Title I hits all of its performance measures. You have to be at least 80% of the target. Any red might harm us moving forward. • LaKasha shared that fourth quarter numbers aren't in yet but that we did exceed our target benchmark so is hopeful that when the numbers come in it will push above that benchmark. • On the placement numbers it shows there were 98 individuals who have exited the program without a job or secondary education. Question: what happens to them. Answer: Some may be in prison, moved out of areas, some may rotate back through and if they come back through our doors we will know because they are in the system. • Jobfest was held in April with 468 participating youth to that event. • YouthWorks is exceeding all performance measures. • Jobs253, the Mayor's initiative, is nationwide. The Mayors Association is who championed this. Linda would like to see this county wide but the

	<ul style="list-style-type: none"> mayor will have to try and sell it to her peers. As part of the WIOA strategic plan that we have to put in place we can say “our goal is to increase resources or participation from philanthropic bodies, businesses, and others”. If we put that in our plan and have strategies we can push forward and say this is our body of work for the next four years as our plan describes. Keep that in mind. <i>Local Plan: Include – strategies on young adults and work based learning.</i> <p>ResCare WIA Youth Report:</p> <ul style="list-style-type: none"> This report is the management incentive plan that was included in the ResCare contract. This is their plan performance projections that within each category carries 10% of their reimbursed rate for the total contract expenses. If a measure is not met then the allocated expenses for that quarter is withheld up to the % by which it was not met until the following quarter or negotiated to the end of the following program year to have that made up. ResCare works directly with the students and young adults who are not formally in ResCare’s GED program but might be in a school program or other to make sure they understand that there is a remediation tool available for them. Cheri shared that one of the things that we are going to be doing is putting together a taskforce that focuses on adult based ed because that is one of our core partners. We can assist with the coordination and collaboration through that taskforce process. Co-location is happening with the accelerated academy. 	
<p>5. Local Service Providers Resource and Information Portal (Jarrett McGill)</p>	<p>Jarrett McGill gave a presentation on Washington Connection and what resources are on the website:</p> <ul style="list-style-type: none"> The site started in 2009 and went active in 2012. Washington Connection is the primary tool for individuals to apply for DSHS assistance (cash, food, medical) but it is also a way for individuals to be able to apply for 20+ other application portals (social security, unemployment – link to services). Clients can create online accounts to be able to access their own DSHS information on their own time. There are over 1100 community partners delivery sites across the State of Washington on the website. Organizations can choose level of partnership to provide Washington Connection services to their community. Free to the community to use – there are online tutorials. It is a secure website. DSHS IT Solutions team help maintain and update the site every 90 days. 	

<p>6. Multiple Pathways for Young Adults (Brent Capatch)</p>	<ul style="list-style-type: none"> • Would be more than happy to talk at a meeting or conference that Linda would like to set up. <p>Discussed the Workforce Training & Education Coordinating Board's Multiple Pathways Executive Summary document in the agenda packet that shows multiple pathways for young adults. Highlights of the summary:</p> <ul style="list-style-type: none"> • The unemployment rate for young adults within Washington is more than double that of the adult population. The statistics show that if they are disengaged for more than 2 years than they face the same barriers as the older population. • Linda stated that there is a crossover between this committee and the adult committee. At the Business Services committee meeting, there was discussion about Career Pathways. For a future meeting, maybe JoAnn Baria from Pierce College can give a presentation to this committee also. • Kelly shared that : Support Jobs (Seattle jobs initiative) just came out with a report on behavioral economics all through the lens of workforce development. 	<p>Kelly sent the report to the committee.</p>
<p>7. Other Business</p>	<p>Cheri passed out "Tomorrow's Economy" report drafted by the Workforce Development Board. Cheri highlighted areas:</p> <ul style="list-style-type: none"> • The labor force participation is down... meaning that even though it looks like we are doing okay with the drop in unemployment the problem is that a lot of people have just giving up. It is giving a false impression that unemployment is down farther than it is. • Young workers are among those left behind since the great recession. Labor force participation for 16-19 years old fell nearly 10 percentage point. • Youth who dropped out of school face the biggest unemployment challenges. Although high school graduation rates have risen in recent years in Washington state, 14,000 students dropped out of high school in the year 2013-2014 or about 1 out of every 5 students in Washington state, and can be reviewed by minority groups. • Nearly 15% or approximately 1 in 6 youth in Washington state age 16-24 are not in school and are not working. Persistent unemployment and disconnection from the world of workplaces our state's youth are at a competitive disadvantage. • Linda shared that WIOA mandates that DVR spend 15% of their budget on serving young adults who are in school (K-12) that has a disability or had IEP or 504. She will send out the coordinator's name and will also send out the document that shows all of the activities that they are suppose to use the 15% on. New committee member Kady Kilventon from DVR might be able to answer some questions as it relates to DVR's plans. 	<p>Debbie sent digital copy to members.</p>

<p>8. Next Meeting Agenda Items</p>	<ul style="list-style-type: none"> • List of the other employment training operations/programs in Pierce County. • Timeline for Local Plan • Kelly will present at September's meeting what Puget Sound Educational Services is doing. 	<p>Cheri to work on a list of who specifically is serving 16-17 and younger and a report on 18 years and older.</p> <p>Maybe think about having a core partner come and present what their plan under WIOA is. Maybe also have someone from the City/County speak on their efforts also.</p>
<p>9. Thank You/Adjourn</p>	<p>At 11:05 am</p>	