

**WDC Business Services Committee**

**CHARTER STATEMENT:** The Workforce Development Council Business Services Committee strives to increase business awareness of local workforce development services and availability, help businesses find workers based on immediate need, and make more visible the career pathways and opportunities available in Pierce County to help decrease the number of outbound commuters and encourage local talent to pursue local jobs.

- April Gibson, Chair
- Steve Gear, 1<sup>st</sup> Vice-chair
- TBD, 2<sup>nd</sup> Vice-chair
- Joyce Conner
- Darci Gibson
- Bruce Kendall
- Dale King
- Mandy Kipfer
- Nathe Lawver
- Mark Martinez
- Tim McGann
- Dona Ponepinto
- Patty Rose
- David Shaw
- Dereck Spivey
- Ron Thalheimer
- Blaine Wolf
- Lin Zhou

**MEETING AGENDA**

**January 30, 2019 8:30 a.m. – 9:30 a.m.**

Welcome/Introductions	Dereck Spivey	1 min
Approval of Prior Meeting Notes	All	4 min
Review of Plan Goals / List of Programs	All	50 min
Other Business	All	5 min
Adjourn		

**For Further Discussion**

**Next Steps**

**Next Meeting Dates**

WorkForce Central Staff  
 Linda Nguyen, CEO  
[lnghuyen@workforce-central.org](mailto:lnghuyen@workforce-central.org)

Deborah, Howell, Vice President  
 of Innovation & Strategy  
[dhowell@workforce-central.org](mailto:dhowell@workforce-central.org)

Jan Adams, Executive Assistant  
[jadams@workforce-central.org](mailto:jadams@workforce-central.org)

WorkForce Central  
 3640 S. Cedar St. Suite E  
 Tacoma, WA 98409  
[www.workforce-central.org](http://www.workforce-central.org)

Meeting Notes  
December 17, 2018  
8:00 am – 9:30 am

WorkForce Central  
3640 S. Cedar St, Suite E, Tacoma, WA

April Gibson, Chair  
Steve Gear, 1<sup>st</sup> Vice-chair  
TBD, 2<sup>nd</sup> Vice-chair  
Joyce Conner  
Darci Gibson  
Bruce Kendall  
Dale King  
Mandy Kipfer  
Nathe Lawver  
Mark Martinez  
Tim McGann  
Dona Ponepinto  
Patty Rose  
David Shaw  
Dereck Spivey  
Ron Thalheimer  
Blaine Wolf  
Lin Zhou

WorkForce Central Staff  
Linda Nguyen, CEO  
[lnguyen@workforce-central.org](mailto:lnguyen@workforce-central.org)

Deborah, Howell, Vice President  
of Innovation & Strategy  
[dhowell@workforce-central.org](mailto:dhowell@workforce-central.org)

Jan Adams, Executive Assistant  
[jadams@workforce-central.org](mailto:jadams@workforce-central.org)

WorkForce Central  
3640 S. Cedar St. Suite E  
Tacoma, WA 98409  
[www.workforce-central.org](http://www.workforce-central.org)

**Members Present:** Dereck Spivey, Ione Turner, Jeff Lovell, Susan Taylor, Steve Gear, Wil Yeager, Bethany Miller, JoAnn Baria

**WorkForce Central Staff:** Deborah Howell and Debbie Lean

**Guest Presenters:** Lynn Strickland, Executive Director (AJAC)

**Welcome and Introductions**

Introductions were made.

**Approval of Prior Meeting Notes**

Meeting notes accepted as prepared.

**Aerospace Joint Apprenticeship Committee (AJAC) Presentation**

Lynn Strickland, Executive Director gave an overview of AJAC's model.

- In 2008, Washington State funded the creation of the Aerospace Joint Apprenticeship Committee.
- AJAC is an industry-driven apprenticeship organization, founded on the belief that mastery occurs on the job. Through pre-apprenticeship, youth apprenticeship and adult apprenticeship, all people have the opportunity to earn competitive wages, find meaningful and fulfilling work, and pursue lifelong learning.
- Washington State is the world leader in aerospace and advanced manufacturing production and home to more than 1,425 aerospace-related companies employing more than 136,000 highly skilled aerospace workers. The increase in impending retirements, new emerging technologies and a greater production demand have created challenges for building a skilled 21st century workforce and competing in a global economy.
- AJAC has developed and implemented the following registered apprenticeship programs based on employer and industry need:
  - Precision Machining
  - Tool and Die Maker
  - Industrial Maintenance/Automation Technician
  - Industrial Manufacturing Technician
  - Manufacturing Precision Metal Fabricator
  - Plastic Process Technician
  - Youth: Production Technician and Automation Maintenance Technician
- Apprenticeship combines supervised on-the-job training experience with college-level classroom instruction enabling
  - Employees to earn a living wage while they learn on-the-job from a mentor and attend class one night a week at a local community or technical college
  - Employers to increase their workforce skills without disrupting production
- AJAC's program offers:
  - Employers across Washington State a proven method to capture these knowledge and skills
  - Apprentices the tools necessary to learn and master these skills, advance in their career and become a master tradesperson

- Program Stats:
  - 428 active apprentices
  - 383 currently enrolled
  - 260+ employer partners
  - 11 community/technical college partners
  - 13 high schools/skill center/school district partners

**Action:**

- *Lynn will send the presentation to Deborah to forward to committee.*

**Review of Plan Goals/List of Programs**

Due to time, tabled until the next meeting.

- Deborah Howell will email draft to committee to review and provide recommendations if any.
- Deborah will begin pulling information together for a workforce development org chart.

**Action:**

- *Deborah Howell will send draft of plan to committee to review and provide recommendations if any. Will also begin pulling information together for a workforce development org chart.*

**Other Business:**

Next meeting:

- Debbie will poll committee on a recurring monthly date through June and committee will re-evaluate at that time whether to continue meeting monthly.

**Adjourn**

- The meeting adjourned at 9:30 am.