

**Workforce Development Council
Talent Development Pipeline Committee**Meeting Minutes: January 23rd, 2020

In attendance: Nathe Lawver-Chair, Patty Rose, Helen McGovern-Pilant, Lori Stumpf, Teresa Delicino, and Kari Haugen

Absent: Blaine Wolfe, Ron Thalheimer, Mark Martinez, and Mandy Kipfer

Community member: Diane Kocer

I. Welcome**II. Action Item Reports**

- Review Construction Industry Alliance Contacts referred by the Talent Pipeline Committee.

Discussion: Kari shared the names of individuals referred and confirmed that invitations to attend the Construction Industry Alliance had been sent. Nathe shared the contact information of an additional referral, Jeremy Clevenger of NWLETT. WorkForce Central Interim CEO, Helen McGovern-Pilant, shared the referral of Rachel Pease of Korsmo Construction.

Action: Kari will follow up and send both invitations to attend the Alliance meeting.

- Report out any additional groups, not reflected in the Business Solutions Employer Meetings Matrix.

Discussion: Teresa Delicino, WorkForce Central Business Relationships Manager, referred a member of the Pierce County Construction Career Day planning group to attend the Alliance. Diane Kocer, of the Associated General Contractors of Washington, was in attendance, as a community member, and was referred to the Alliance Meeting in February, by Blaine Wolfe. Diane confirmed that she would be attending the Alliance meeting. She also recommended reviewing the CECI Dashboard to learn about navigation tools created for the construction industry apprenticeship/employment pathways. Diane stated that this tool also offers current information, including Core Plus Construction, and training programs receiving funding.

Action: Kari will send an invitation to Teresa's contact with the Pierce County Construction Careers Day planning group, and update committee on attendees who have either confirmed or declined the Industry Alliance invitation.

III. Review of Employer Customer Data

- Summary of 4th Quarter Comment Card Data

Discussion: Lori summarized the quarterly comment card system report. Kari sent out the report to the Talent Pipeline Committee members.

Action: Lori is currently addressing the issue of job seekers using the business link. This should be corrected by providing updated links for the comment cards.

III. Update regarding the Future of Work Task Force

Discussion: Lori and Nathe reported out that the Future of Work Task Force took place this week and included participation from the University of Washington Tacoma Campus, City of Tacoma Council Member Marty Campbell, as well as Aerospace Industry representatives among others. The task force discussed next steps, data points, best practices, and benchmarks from around the world. Among debate were topics such as perceived generational differences pertaining to attitudes and beliefs about job seeker motivation. Also discussed was the topic of how we can best prepare the workforce with the changes and advances caused by artificial Intelligence and automation.

Action: Lori and Nathe will continue to provide updates regarding the Future of Work Task Force.

V. Dates/times/locations for upcoming meetings/reoccurrence.

Discussion: The next Talent Development Pipeline Committee meeting will be the first Alliance meeting Lori stated that the process is about listening and learning. Kari added that a Construction Industry Brief, created by Josh Stovall, WorkForce Central Data Analyst, will be shared. Lori will review the brief with Nathe prior to the Alliance meeting. Lori stated that the brief will help spark the discussion regarding any issues within the existing pipeline that the committee could help solve. Lori gave examples of potential issues including labor and/or training provider shortages. After issues are identified, the committee will then provide feedback/problem solve.

All meeting dates occur on Thursdays from 1:30-3pm.

February 20 th	WorkSource, Pine Room
March 19 th	WorkSource, Pine Room
April 16 th	WorkSource, Pine Room
May 21 st	WorkSource, Pine Room
June 18 th	WorkSource, Pine Room

BOLD GOAL 1

By 2025 the workforce system will reduce the number of disconnected young adults, 16 to 24, by half – from 15,300 to 7,650.

BOLD GOAL 2

By 2025 the workforce system will reduce the number of residents between the ages of 25 to 64 without a High School Diploma or a GED, by half – from 38,475 to 19,237.



