

Workforce Development Council Talent Development Pipeline Committee

Meeting Minutes: December 19, 2019
1:30-2:45pm
WorkSource Center

In attendance: Nathe Lawver-Chair, Mark Martinez, Patty Rose, Blaine Wolfe, and Kari Haugen

Absent: Ron Thalheimer, Lori Strumpf, and Mandy Kipfer

Minutes by Heather Swanson

I. Welcome & Introductions

- Reviewed previous meeting minutes. No changes are needed.

II. Action Items w/Discussion

- Reviewing construction industries. Kari presented the breakdown from Josh, at WFC, to the committee. Appears to show a strong demand for some occupations. Committee reviewed the chart, "Total Annual Demand for Construction Industries (6-digit NAICS),"
- Blaine mentioned his meeting with AGC, and that Core Plus is a curriculum that is partnering with the State of Washington, for kids who want to pursue construction careers. Asked if AGC will partner with this committee and is surprised that others want to pursue and partner with AGC for construction community.
- The committee reviewed the construction organizations listed within the Business Solutions Matrix, which maps existing employer groups, and highlighted partners that should be invited to the alliance. These include, the City of Tacoma, NW Cascade, HVAC, Local 66, Sunset, Dick and Company, Belmont Manufacturing, Architecture Advising Company. It was also discussed that the committee needs to invite smaller organizations as well, for a more diverse perspective.
- The committee chose February 20, 2020, for the alliance meeting, because the committee members are already scheduled to attend this monthly Talent Pipeline Committee meeting on February 20th, so they will attend an alliance meeting in lieu of the reoccurring Talent Pipeline Committee meeting.
- Kari discussed the next step of sending an invitation to potential organizations and companies for an alliance meeting that includes explaining the goals of the alliance in advance of the meeting. Kari shared out and



referenced the sample invitation and Alliance Fact Sheet provided by Lori. No changes/edits suggested.

- ACTION: Blaine will connect with Construction Management Advisory Committee (CMAC). He knows some of the committee members.
- Action item- by January 10th deadline: Committee members will send a list of potential organizations for the alliance meeting to Kari. And then WFC will send out invitations.

III. Comment Responses

- Comment cards quarterly report will be sent out to the Talent Pipeline Committee in the January meeting materials.

IV. Dates/times/locations for upcoming meetings/recurrence. Upcoming meetings, dates and times and locations will be sent in the following meeting minutes.

- Upcoming meetings occur on the 3rd Thursday of the month.
- January meeting scheduled for the 23rd at WorkForce Central's expanded location: 3630 South Cedar Street, Suite C, Tacoma.

BOLD GOAL 1

By 2025 the workforce system will reduce the number of disconnected young adults, 16 to 24, by half – from 15,300 to 7,650.

BOLD GOAL 2

By 2025 the workforce system will reduce the number of residents between the ages of 25 to 64 without a High School Diploma or a GED, by half – from 38,475 to 19,237.

