

AGENDA

December 9, 2021 • 3:00 – 4:30
Virtual via Zoom

- **Welcome and Call to Order**
- **Public Comment**
- **Consent Agenda**
 - Finance Report
 - October Minutes
- **2022 WDC Calendar and Membership**
 - Meeting Calendar & Retreat
 - New Vice Chair
 - Strategic Planning
- **Business Impact 2021 – Josh Stovall and Teresa Delicino**
- **Community Engagement – Tamar Jackson**
- **Good Jobs Challenge – Pierce/Seattle/Snohomish**
- **CEO Updates**
 - Governors Designation
 - Live Data Dashboard
 - HIRE Pierce – Next Gen
 - Worker Reskill-Upskill

Attachments

Financial Report
October Minutes
WDC Meeting Calendar
WDC Member Roster
Governor's Designation

WorkForce Central
Program Year 2021/Fiscal Year 2022
Budget vs. Actual through October 31, 2021

Budget Line Item	Final PY21 Approved Budget	Year to Date Actual Expenditures	Budget Remaining
Direct Services and Contracts	\$ 8,155,125	\$ 1,348,259	\$ 6,806,866
New Cohort Training/Reskill-Upskill Initiatives	1,750,000	-	1,750,000
Incumbent Worker Training	200,000	-	200,000
(Pre) Apprenticeship Initiatives	50,000	-	50,000
System Partner Professional Development	50,000	8,618	41,382
Service Delivery via Technology	307,500	22,018	285,482
Communications	142,000	31,315	110,685
Data and Research	97,000	7,259	89,741
Workforce Summits	60,000	-	60,000
Resource Development	100,000	-	100,000
WorkForce Central Staff	4,033,798	1,134,776	2,899,022
WorkForce Central Operational Expenses	710,000	161,279	548,721
Administrative Reserve	967,169	-	967,169 (1)
Total	\$ 16,622,592	\$ 2,713,523	\$ 13,909,069

Notes:

(1) - Administrative reserve represents WIOA annual formula funding available for PY21 that will be used to maintain services such as when a continuing resolution is delayed, there is a government shutdown, or there is a delay in the awarding of PY22 WIOA annual formula funding. This allows for a period of time for continuation of services while the budget is negotiated and finalized. The administrative reserve can also be used to leverage WIOA formula funding as other funding opportunities or initiatives come up during PY21.

WorkForce Central
Program Year 2021/Fiscal Year 2022
Direct Services and Contracts through October 31, 2021

Contract	Final PY21 Approved Budget	Year to Date Actual Expenditures	Budget Remaining	Obligation Remaining
PY2020 Adult Annual Formula	\$ 125,000	\$ 150,764	\$ (25,764)	-
PY2021 Adult Annual Formula	1,125,000	118,893	1,006,107	1,006,107
PY2020 Dislocated Worker Annual Formula	150,000	165,055	(15,055)	-
PY2021 Dislocated Worker Annual Formula	1,325,000	147,890	1,177,110	1,177,110
PY2020 Youth Annual Formula	160,000	81,958	78,042	-
PY2021 Youth Annual Formula	1,551,075	78,511	1,472,564	1,472,564
Tacoma Community College Basic Education for Adults Navigator	82,250	19,479	62,771	62,771
Rapid Response	-	72,516	(72,516)	-
Economic Security for All	410,800	272,366	138,434	391,128
Pre-Employment Transition Services	226,000	18,502	207,498	30,815
Disaster Recovery Dislocated Worker Grant	775,000	112,911	662,089	706,245
Employment Recovery Dislocated Worker Grant	730,000	109,414	620,586	636,641
Pierce County Youth Work Program	900,000	-	900,000	-
CDBG COVID Hunger Relief Staffing and Services	595,000	-	595,000	-
Total	\$ 8,155,125	\$ 1,348,259	\$ 6,806,866	\$ 5,483,381

Joint WFC Executive Board and WDC Meeting
October 14, 2021 • 3:00-4:30 p.m. Virtual Via Zoom

MINUTES

Attendees: Ron Thalheimer, Patty Rose, Deb Tuggle, Nathe Lawver, Deanna Keller, Rachael Pease, Dale King, Dereck Spivey, Dave Shaw, Ann Medalia, Lynn Strickland, Victoria Woodards, Kristina Maritzak, Mandy Kipfer, Bruce Dammeier, Blaine Wolfe, Micha Ide, Bruce Kendall, Dona Ponepinto, Jenna Pollock, Norton Sweet

Staff: Katie Condit, Jan Adams, Karen Downing, Steve Grimstad, Deborah Howell

Guests: Jonathon Jackson

- I. **Call to Order and Welcome-** Ron Thalheimer
 - **New Board Member – Kristina Maritzak, MADE LAW**

Ron called the meeting to order at 3:01 p.m. Kristina introduced herself.
- II. **Consent Agenda**
 - **Workforce Development Council-** Ron Thalheimer
 - **Minutes**
 - **Finance Report**

Motion to approve the WDC Consent Agenda made by Nathe; seconded by Dale. Approved.
- III. **County and City Update –** Executive Dammeier and Mayor Woodards
Executive Dammeier and Mayor Woodards gave remarks regarding the state of Pierce County and the City of Tacoma and programs that are being implemented. Katie spoke about the funding they are providing for various programs. Executive Dammeier spoke about the \$5 MM investment the county has put into a BPOC business accelerator.
- IV. **New Pre-Apprenticeship Pathways –** Jonathan Jackson
Jonathan presented an overview of Palmer Scholars and their program. Discussion continued around the program and how to get involved.
- V. **Port of Tacoma-Workforce Development Priority –** Deanna Keller
Deanna spoke about the Port of Tacoma's workforce development priority and their strategic plan. Discussion centered around staffing and supply chain.
- VI. **Bite Me, Inc. Workforce –** Deb Tuggle
Deb gave brief overview of her business, the issues she faces highlighting the supply chain issue as well as staffing. Discussion continued around the supply chain issues and staffing issues.
- VII. **CEO Report-** Katie Condit
 - **Young Adult County Work Program-Business Recruitment**
Katie briefly spoke about the progress of this program.
 - **Business Fund is open**
Katie gave a background on the Business Fund program noting it is set up and ready help businesses upskill and reskill their employees. She spoke about the response to the RFQQ for training providers to assist with this program.
 - **WDC Structure & Committees**
Katie discusses the WDC structure and feedback she has received. She noted there has been a suggestion to form a Business Advisory Committee. Ron and Rachael have voiced his willingness to participate.
 - **WDC Open Seats**
Katie gave an update on the status of the WDC noting two open seats on the board.

VIII. Other Business

Deanna gave a shout out to the great job Kate has done at WFC.

Bruce asked about the national funding that has been in the press. Katie noted we are close to pre-pandemic levels, but still have high number of women out of work and another issue is childcare. She spoke about the number of people who are shifting in the workforce. Discussion continued around the current state of staffing and unemployment. Deanna brought the apple growers and how they obtain workers. She would like us to bring that up at another meeting.

IX. Adjourn

Meeting adjourned at 4:29 p.m.

2022 WDC Meeting Calendar

2nd Thursday 3:00 – 4:30 • Every other month

JANUARY							FEBRUARY						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28						
31													
MARCH							APRIL						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	
MAY							JUNE						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												
JULY							AUGUST						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
27	28	29	30	1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30	31				
SEPTEMBER							OCTOBER						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						
NOVEMBER							DECEMBER						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6				1	2	3	4
7	8	9	10	11	12	13	5	6	7	8	9	10	11
14	15	16	17	18	19	20	12	13	14	15	16	17	18
21	22	23	24	25	26	27	19	20	21	22	23	24	25
28	29	30					26	27	28	29	30	31	

WDC Meetings

Holidays

WFC Executive Board Meeting

PIERCE COUNTY WORKFORCE DEVELOPMENT COUNCIL

	Business							
	Public/Non-Profit members	Started	1 st Term	2 nd Term	3 rd Term	4 th Term	5 th Term	6 th Term
1.	Dale King, Superintendent/COO, Tacoma Rail		2015-17	2018-20	2021-22			
2.	Jenna Pollock, Associate Dean, Associate Dean, Transitional Studies	2020	2020-22					
3.	Lin Zhou, President, Bates Technical College	2018	2018-20	2021-22				
4.	Mandy Kipfer, Supervisor, Dept of Vocational Rehabilitation	2017	2017-19	2019-21				
5.	Norton Sweet, Regional Director	2020	2020-22					
6.	Nathe Lawver, Political Director, Laborers International Union of North America Local 252	2018	2018-20	2021-22				
7.	Patty Rose, Secretary/Treasurer, Pierce County Central Labor Council	2003	2015-17	2018-20	2021-22			
8.	Bruce Kendall, President and CEO, Economic Development Board for Tacoma-Pierce Co	2001	2015-17	2018-20	2021-22			
9.	Dona Ponepinto, President & CEO, United Way of Pierce County		2015-17	2018-20	2021-22			
10.	Deanna Keller, Port Commissioner	2020	2020-22					
11.	Lynn Strickland, Executive Director, Aerospace Joint Machinist Training Committee	2020	2020-22					
	Private Sector Members							
1.	April Gibson, Regional Executive Director, South Region, Proliance	2011	2015-17	2018-20	2021-22			
2.	Dave Shaw, CEO, Global Business Resources/Cyber Business Analytics	2017	2017-19	2020-21				
3.	Blaine Wolfe, Project Executive, Absher Construction Company	2013	2015-17	2018-20	2021-22			
4.	Deborah Tuggle, Owner, Bite Me, Inc	2020	2020-22					
5.	Ann Medalia, VP Operations, Terra Staffing Group	2021	2021-22					
6.	Irene Reyes, CEO/Owner, Excel Supply Company	2021	2021-22					
7.	Rachael Pease, Skanska	2020	2020-22					
8.	Micha Ide – Owner, Bright Ide Acres	2021	2021-22					
9.	Kristina Maritzac- Managing Attorney, MADE Law	2021	2021-22					
10.	Robin J. Baker, Chief, WorkForce Development, Amazon	2020	2020-22					
11.	Jolita Perez, System Manager- Workforce and Student Placement, MultiCare (pending CLEO vote)	2021	2021-22					
12.		2021	2021-22					



STATE OF WASHINGTON
— OFFICE OF GOVERNOR JAY INSLEE —

**DIRECTIVE OF THE GOVERNOR
21-24**

December 1, 2021

To: Washington State Workforce System Partners

From: Governor Jay Inslee

Subject: Designation of additional WIOA focus populations

Under the Workforce Innovation and Opportunity Act (WIOA) Section 3(24), governors have authority to designate certain communities that face barriers to employment or access to services as focus populations for state workforce systems. Workforce system partners (including executive agencies and local workforce development councils) are specifically charged to create strategies, and performance measures that ensure access to services for designated focus populations and measure progress in connecting focus populations to employment opportunities. This ensures a system-wide focus on achieving equitable economic recovery for all, placing an emphasis on serving and tracking the impact of our partnerships on moving the most disadvantaged Washingtonians towards economic self-sufficiency.

In response to a June 2021 request from local workforce development councils to designate specific additional WIOA focus populations based on the communities most directly impacted by employment impacts of the COVID-19 pandemic, I am hereby designating the following as workforce focus populations for planning and performance accountability: Black, Asian, Native Hawaiian, Compact of Free Association (COFA) nations, and Pacific Islander communities; Latinos; LGBTQ communities; expectant persons; and veterans. This action aligns with our efforts to address historic racial inequity and systemic barriers to obtaining resources, services, and opportunities through the workforce system. It also aligns with our state's focus on changing or removing systemic and structural barriers faced by communities of color and other marginalized communities and will help drive our state's effort to achieve an equitable economic recovery.

In addition to creating policies to support implementation of programs that support these additional focus populations, workforce system partners must address how their programs and partnerships will improve access and service to these communities both in the state workforce development plan and in local workforce development council plans. I direct executive agency partners responsible for administering workforce development programs, including relevant partners at the Employment Security Department and Workforce Training and

Education Coordinating Board, to work collaboratively on performance accountability measures that inform policymakers on the workforce system's impact serving these focus communities, and to develop tools for policymakers and partners to assess our progress over time. I further request that other workforce development partners, including local workforce development councils that receive federal WIOA dollars through state workforce programs, assist in the implementation of this directive.

Preferential treatment of people based on racial classification is prohibited under Initiative 200, RCW 49.60.400. Accordingly, system partners shall recognize these focus populations to the extent allowed under state law. But taking that first step will enable us to begin discussions about doing the most that we can within the parameters of the law, with further guidance to be developed and issued in partnership with the state Attorney General's Office as needed.

The Workforce Training and Education Coordinating Board will collaborate with workforce system partners and, by early 2022, report to the Governor's Office when policies to support implementation of this designation are developed and include proposed performance measures and expectations for updating state and local plans. The workforce development system shall incorporate these additional focus populations into their 2022 state and local planning processes and report to the Governor's Office, in mid-2022, how both state and local plans address the additional focus populations.

This designation will ensure that state and local partners work in alignment towards an equitable economic recovery enjoyed by all Washingtonians, and that our workforce system accurately measures how our services improve access to opportunity for all.