

## MINUTES

February 16, 2023 • 3:00 – 4:30  
WorkSource One-Stop Center 2121 S. State St. Suite 300

**Attendees:** Bruce Kendall, Nathe Lawver, Patty Rose, Dale King, April Lynne, Ann Medalia, Norton Sweet, Dave Shaw, Lin Zhou, Dona Ponepinto, Lynn Strickland, Deb Tuggle

**Via Zoom:** Deanna Keller, Blaine Wolfe, Jolita Perez, Taliesha Garrett, Irene Reyes

**Staff:** Katie Condit, Karen Downing, Jan Adams, Steve Grimstad, Deborah Howell, Josh Stovall

**Guests:** Alex Jones, Alexander, Heather,

- **Welcome**  
April called the meeting called to order at 3:05 p.m. Introductions were done.
- **Public Comment**  
None
- **Consent Agenda (*Board Vote*)**
  - **November 2022 Minutes**
  - **Finance Report December 2022**Motion to approve the Consent Agenda made by Dale; seconded by Nathe. Approved.
- **Strategic Plan Finalize (*Board Vote*)**  
April noted that a copy of the plan is in the packets and said we had had a lot of input and feedback developing the plan. Katie gave a brief overview of the plan noting it has an actionable focus. Motion to approve the strategic plan made by Dave; seconded by Dale. Dave praised the process and all those involved in developing the plan. Approved.

- **Immigrant and Refugee Workforce Strategy- Katie Condit, Deb Tuggle, Career TEAM**

Katie discussed the influx of immigrants we have had and introduced the team, which included Alex Jones and Alexander, who presented on services needed and what's currently available. They also shared some success stories. Alexander, a Ukrainian refugee, shared his experience since arriving in this country and how he now helps other refugees. Discussion continued around the refugees in the program and how others can be helped. Deb and Heather discussed this issue from an employer's perspective.

- **Data Driven: Geographic overview- Josh Stovall & Katie Condit**

- **Homelessness-workforce integration**

Josh shared a poverty overlay map of our area. He noted we hope to expand this data and map to our outcomes. Katie discussed the map and shared the map can be found on our website and noted it is interactive.

- **Equity & Access Timeline – Karen Downing**

Tabled until next meeting.

- **Workforce Board knowledge and language- Katie Condit & Board**

Katie discussed the acronyms and asked for input on the language or jargon translation requests. Discussion continued around this topic. April suggested that presenters share how they fit in the system. Dave suggested having something on our website that spells these things out. List of board members, their organizations and partner organizations on our agendas for reference.

- **Good of the Order**

- **2023 Lens of Equity Summit**

Katie gave an overview of the upcoming summit.

Motion to adjourn made by Nathe; seconded by Dale. Meeting adjourned at 4:29 p.m.