



*Program Policies*

## Pierce County Behavioral Health Consortium Stipends Policy

<b>POLICY #:</b>	<i>P-BH-1019, Rev. 1</i>
<b>EFFECTIVE:</b>	<i>June 24, 2025</i>
<b>SUPERSEDES:</b>	<i>Pierce County Behavioral Health Consortium Stipends Policy, effective January 19, 2024</i>

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### **PURPOSE:**

The purpose of this policy is to describe the compensation and milestone requirements for the Pierce County Behavioral Health Consortium earn and learn stipend model.

This policy was updated to reflect a range of stipend payments depending on the activity.

### **BACKGROUND:**

The Pierce County Behavioral Health Consortium, comprised of behavioral health providers and training organizations across Pierce County, supports the connectedness and development of behavioral health provider organizations, and will enable collaborative, real time piloting and assessment of behavioral health workforce development strategies to grow and retain the local behavioral health workforce.

A component of the behavioral health workforce development strategy is the implementation of an earn and learn model where qualified interns receive stipends for milestone accomplishments earned during the course of their behavioral health training program.

### **POLICY:**

Participants who are interning in the behavioral health field and employees of Pierce County behavioral health organizations are eligible to receive stipends for participation in behavioral health workforce training and for providing real time feedback in the implementation of behavioral health workforce development strategies. WorkForce Central must first receive confirmation from the Pierce County behavioral health organization of an intern's placement or employment within their organization prior to the intern or employee receiving stipends.



Participants are eligible for monthly stipends or more frequently based on individual achievements, while interning or on track to earning their licensure in the behavioral health field. Additional stipends be available for participation in outreach and communication activities such as sharing success stories, taking part in work which bolsters the behavioral health workforce, and providing mentorship activities. Stipend amounts may vary between \$100 and \$1000 depending on the activity.

Participants must provide WorkForce Central verification of their training, outreach, or communication, or other activities prior to receiving a stipend.

Written exceptions to this policy may be approved by the WorkForce Central Behavior Health contract manager.

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