



Bridging the gap between job seekers, employers, and community organizations

WFC Executive Board Meeting Minutes

December 12, 2025 • 2:00-3:30pm

WorkForce Central, 3640 S. Cedar Street, Suite E, Tacoma, WA

Mayor Woodards, presiding.

Attendees: Victoria Woodards, Kiara Daniels, Rosa Ayala, Irene Reyes

Staff: Katie Condit, Steve Grimstad, Kari Haugen, Shellie Willis, Debbie Lean

- Welcome and Public Comment
Victoria called the meeting to order at 2:12pm. Introductions were made.
No public comment
- Consent Agenda (*Board Vote*)
 - June 2025 Meeting Minutes
 - October 2025 Financial Report
 - Voucher Approvals: June 2025, July 2025, August 2025, September 2025, October 2025, and November 2025Motion to approve the consent agenda as presented made by Rosa; seconded by Irene;
Approved
- Behavioral Health – Kari Haugen
Kari gave an update on her work around behavioral health issues in Pierce County. She shared that behavioral health is a critical, under-resourced part of the healthcare workforce in the county. The community formed a Consortium to help grow the workforce pipeline, reduce bottlenecks in supervision and licensure, and align efforts across providers. County funding enabled testing workforce strategies and measuring impact to inform sustainability.
- Re-entry Ecosystem – Katie Condit
Katie gave an update on the re-entry ecosystem development. She shared that Pierce County currently lacks a comprehensive re-entry ecosystem for individuals exiting jail; existing programs are fragmented: some mental health providers, resource centers, and nonprofits attempt to catch individuals post-release and that jail stays are short, making pre-release engagement difficult; recidivism rates for jail populations remain high. WorkForce Central's goal is to build a coordinated ecosystem similar to behavioral health consortium, with universal intake and tiered support.
- Board Business
 - Audit Results – Steve Grimstad
Steve reported on our stewardship of our money. He was happy to share that there were no findings in the audit conducted by the State Auditor's Office (SAO) and that it was the best results we could possibly get on both.
Board members congratulated Steve and his team.





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- Workforce Board Renewal of Members & Leadership- (*Board Vote*)
Katie shared the list of current Workforce Development Board and asked the board for a motion to approve re-appointment of WDB Members for 2026-2027.
Motion to approve the renewal of WDB members and leadership made by Kiara; seconded by Irene; Approved
- College Presidents Alignment – Katie Condit
Katie shared that she facilitated a meeting with all local college presidents to discuss topics and needs in Pierce County. She was thrilled to share a picture of all the presidents together at the meeting. Board members were happy to hear they met as a group.
- Funding updates – Katie Condit & Board
Funding is good - we are stable.
- Good of the Order
 - Katie led a presentation and shared a video of staff thanking Mayor Woodards and Deputy Mayor Daniels for their work on the Executive Board and dedication to workforce development.
 - Meeting was adjourned at 3:40pm

