



Bridging the gap between job seekers, employers, and community organizations

Workforce Development Board Retreat MINUTES

October 23, 2025 • 12:00 – 4:00; Tacoma Art Museum

Attendees: Irene Reyes, Mandy Kipfer, Jenna Pollock, Deb Tuggle, Ann Medalia, Dave Shaw, Jolita Perez, Deanna Keller, Misty Sullivan Nino Gray, Blaine Wolfe, Umi Wagoner, Rachael Pease, Lynn Strickland

Staff: Katie Condit, Karen Downing, Debbie Lean, Christian Reed, Tamar Jackson, Joanna Rasmussen, Josh Stovall, Sam Bradshaw, and Diane Murray, Turning Point Strategy

- **Welcome and Agenda Review – Irene Reyes**
Irene welcomed participants to the board retreat at 12:03pm
- **Approval of August 2025 Meeting Minutes and Financial Report**
Tabled to next board meeting
- **Working Lunch: Board & Staff Work Styles – Diane Murray & Board**
Dianne Murray facilitated an engaging discussion and workshop on the DiSC assessments of board members and how this tool can improve teamwork, communication, and productivity.
- **Break**
- **State of the Workforce Ecosystem**
 - Young Adult Experience – Christian Reed
Christian shared a report on young adults placed into internships for June 2024-June 2025. He also shared videos of young adult interviews, garnering feedback about their needs and the barriers they face. This information will help with future planning.
 - Higher Education – Katie Condit
Katie shared that 19m15s
 - Federal Impacts, Layoff Trends & Worker Trends – Josh Stovall & Samuel Bradshaw
Sam shared how matters occurring at the federal level are impacting layoff and worker trends. The Business Solutions team is working diligently in assisting workers being laid off. Shared how “job hugging” is impacting our young adults employment opportunities.





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- Regional Alignment-Partner Organizations – Tamar Jackson
Tamar provided a deep dive into workforce development through community engagement. Shared what is happening on the ground with partners, what some of the barriers are and re-visited what strengths are emerging.
- State Landscape & WorkSource System – Katie Condit
Katie provided an overview of the 24/25 WorkSource Pierce Certified Site Annual Report and shared that even with the anxiousness around what is happening at the state and federal level, we are continuing to do what we do best, help our customers and community.
- **Workforce Strategy Development – Dianne Murray, Katie Condit & Board**
Dianne Murray facilitated engaging discussion and SWOT analysis to determine and define Strengths, Weaknesses, Opportunities, and Threats.
- **Next Steps and Closeout**
Board members expressed appreciation for facilitator Diane Murray's work and supported continuing with her for DisC and SWOT sessions.

Adjourned 4:02pm

